

THE FOOD DEALER

"The Magazine for the Michigan Food Market"

AUGUST, 1974



Neighborhood Basketball Program

The Detroit Neighborhood Basketball Program was successfully kicked off recently. The program provides 6,000 youngsters with the chance to play summer basketball. Pictured above, from left, John May of the City of Detroit; John Harms, Detroit News; Mayor Coleman Young; Peter Kizer, WWJ AM-FM-TV; and W. C. Hugli, Jr., Detroit Coca-Cola Co. The firms are co-sponsors of the event.

Award Nominations - Page 8

Thank you for waiting.

We know that you haven't always been able to get all the Stroh's beer you'd like, in all the packages and sizes you'd like.

If you've had that experience, we'd like to thank you for bearing with us.

We want you to know that we're working around the clock at the Brewery, so that Stroh's beer should soon be more plentiful in all shapes and sizes.

One of our problems is that the good reputation of Stroh's has spread across the heartland of America to the point where the demand for our beer has nearly doubled in the last six years. (It's a nice problem to have!)

This means that people are asking for more Stroh's beer these days than we can supply.

But regardless of how many people are asking for it, there is only one way we are going to brew Stroh's—properly—as long as the Stroh family owns and operates the Brewery.

To us, that means brewing in small batches, in copper kettles, over a direct fire. The old European method known as fire brewing. It's more expensive, but we think it has a lot to do with the smoothness and mellowness and character of Stroh's beer.

Be assured that every drop of it will be the same good Stroh's.

We would much rather lose a sale than lose a customer.

The Strok Family





THE PFEISTER COMPANY was the recent recipient of an award for outstanding sales performance from TreeSweet Products Co. Robert Lannen, left, and Ed Budd, accept the plaque in behalf of Pfeister from TreeSweet regional sales manager Joseph Schwark, right. Pfeister has been the firm's broker since 1935, believed one of the longest continuing broker-client relationships in the food industry.



RICHARD L. KING, left, a former Associated Food Dealers' award recipient, was recently honored by Hiram Walker Company, at a testimonial dinner given in his honor. Next to King is Arnold Noden, U. S. Deputy Marshall of the U. S., southeastern division, and Hiram Walker president Jack Musick, who paid tribute to Mr. King. Among the citations King received included a testimonial citation from the City of Detroit, and plaques from Optimist Club of Detroit, Plymouth United Church of Christ and the Wallace Kidney Research Foundation.

AFD EDITORIAL

To MFDA: End Distortion, Disunity Tactics

The following editorial is in response to a recent public editorial of the Michigan Food Dealers, Lansing, criticizing the position and stand of Farmer Jack Super Markets, as well as the Associated Food Dealers on the controversy to end the four percent tax on food in Michigan.

The MFDA editorial stated: "What a pity that the two organizations will commit to the support of a campaign (the petition drive of the Michigan Citizens Lobby), without first researching the impact this type of legislation would have on the people of the State of Michigan and in particular the educational system." Further, the MFDA editorial asked: "Could this have been a grandstand play for cheap publicity?"

Regarding Farmer Jack, the AFD cannot speak for the firm itself, nor indicate its motivation for involving itself in the food sales tax issue. We do not however, deny the right of Farmer Jack or any other company to involve itself in the public issues of the day, or express a public opinion.

As for the Associated Food Dealers, we would have only desired that the MFDA do its homework and report the true AFD position, and quit its efforts to disunify our important food distribution industry once and for all. Had the MFDA called the AFD for

our position, we would have gladly explained it, or mailed a copy of it.

So far as the AFD position is concerned, and as we have reported to our membership officially in our newsletter, *The Food-A-Gram*, the AFD never got involved in the attempt by citizen groups to petition voters for signatures to place the issue on next November's ballot. We simply do not support the petition drive as it is written, because we indeed did our homework. Period.

The MFDA has confused (1) the effort to get the sales tax repeal on food and drugs on the ballot, with (2) the original effort by the Michigan Citizens Lobby to seek legislation to end the tax on food late in 1973 or early 1974.

Regarding the original effort to seek legislation on the matter, the AFD Board of Directors passed a resolution supporting the attempt of the Michigan Citizens Lobby to seek legislation, PROVIDED (1) the Legislature seek ways to raise the revenue which would be lost to the state by eliminating the sales tax on food, and (2) that the legislation consider the problem of supermarkets and grocery stores at the checkout counters. (If a market had one of the newer types computer registers to separate food and

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EDWARD DEEB, Editor
JUDITH MacNICOL, Office Secretary
KAREN THOMAS, Insurance Secretary

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Seven New Supplier Members Join AFD

The Associated Food Dealers, Michigan's largest food distribution association and service organization, representing over 2,500 members, wishes to welcome aboard seven new supplier members to the association. Their names, addresses and phone numbers are as follows:

HIRAM WALKER, INC., producer and distributor of various types of liquor, 8325 E. Jefferson Ave., Detroit, Mich. 48412; phone (313) 823-1520.

BELMONT PAPER & BAG CO., distributor of paper products, including bags, 13850 Nelson, Detroit. Mich. 48214; phone (313) 823-1520.

NY-BEST DISTRIBUTORS, distributors of Michigan Cottage Cheese and other dairy products, P. 0. Box 95, Otsego, Mich. 49078; phone (616) 964-63-54

ARROW SALVAGE CO., salvage grocery firm, and purchasers of all close-outs and discontinued merchandise, 3825 Magnolia, Detroit, Michigan 48208; phone (313) 825-7940.

CENTRAL DISTRIBUTORS OF BEER, INC. distributors for Anheuser-Busch, and other malt beverages, 35015 Glendale, Livonia, Mich. 48150: phone (313) 261-6710.

KASHAT ACCOUNTING AND TAX SERVICE accountants and tax consultants, 25080 Southfield Rd., Southfield, Mich. 48075; phone (313) 557-7033.

FONTANA BROTHERS, INC., wholesaler of candy and tobacco, and vendors throughout Michigan. 3245 Hubbard, Detroit, Mich. 48210; phone (313) 897-4000.

These new members, and all AFD supplier and service members, and advertisers, deserve your support and patronage. Please refer to the AFD Suppliers' Directory on Page 18 often. In fact, clip it out of *The Food Dealer* and post near your phone.

Advertising in The Food Dealer

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The Food Dealer • August, 1974



EDWARD DEEB

OFF THE DEEB END

Crime's The Thing

If you took a survey today listing the various subjects which aggravates citizens, rising crimes would probably rank number one on the list.

So far as Detroit is concerned, it is not very encouraging to read and hear in the news media that each year the city's murder rate tops the previous year's with all of the various crime categories rising too.

It seems the single most important issue which has to be dealt with by Detroit city officials in order to attract more people and businesses, which in turn will cause the city to grow again and rebuild, is the problem of crime. This in itself will go a long way in restoring citizens confidence, increase the image of the Motor City, and once again attract more tourists and conventions to town.

It is difficult enough running a grocery store or supermarket in Detroit, or anywhere, without having to contend with the aggravation of robberies, burglaries, arson, extortion and pilferage. And food and beverage suppliers and vendors sure as hell don't need the muggings and holdups of their drivers, or the break-ins of their trucks.

The Associated Food Dealers has recently formed a badly needed Task Force on Crime, in cooperation with the Detroit Police's top commanders, and all segments of our industry. The first official meeting was most revealing, and ended with a committment to pinpoint specific high crime or "trouble areas" around town, and deal with them.

With this in mind, the AFD has set out to survey all suppliers and vendors. We have asked them to notify us of consistent trouble spots. We urge all of you to complete the surveys and return them to us immediately. I hose companies which deliver product in Detroit, who did not receive a survey form, contact us by phone at (313) 542-9559 and we will see that you get copies.

Jack Grifo, chairman of the Task Force and the AFD Suppliers and Vendors Committee, has promised to provide a thorough and well documented study of these crimes to turn over to police, for follow-up and action. It is probably one of the most comprehensive studies our industry has undertaken.

Let's face it, if Detroit officials, working with its police, and judges, prosecutors and citizens, choose not to deal with the emotional crime problem, the city will deteriorate instead of improve.

Detroit, its citizens and businessmen, cannot afford that.



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THE PRESIDENT'S CORNER

Time To Send In Your Award Nominations

By PHIL LAURI

It's almost that time of the year again when the Associated Food Dealers hosts its Annual Awards Banquet to honor those individuals in our industry deserving of recognition.

The purpose of our awards is to give proper recognition to those individuals who have excelled in service to their employers, food retailers, and the total food and beverage distribution industries, in the spirit of progress and inter-industry cooperation.

Our Awards Banquet, this year being held Oct. 1 at the Imperial House in Fraser, is also



LAURI

our way of paying tribute to those individuals, companies or news media for doing an outstanding job. It is also our way of saying "thank you" because too often we tend to take some things for granted, without taking time out to express our appreciation as an industry.

It is also the AFD's way of keeping the industry working together, since, after all, we are all part of the total distribution channel, and must work together in getting products to the consumer in the fastest, most efficient manner possible.

Since we as retailers are only one segment of the system, the awards give us a chance to express our



appreciation to the important manufacturers, brokers. wholesalers, etc.

Hopefully, our awards program promotes greater effectiveness among each of us, and inspires us to do an above average job.

Presenting the awards is simple enough. It is selecting the award recipients which is a very difficult task indeed. This year some 130 individuals are being considered for honors.

We need your help. We ask that every retailer and supplier fill out the nominations form in this issue of *The Food Dealer* and mail it to the AFD office, 434 W. Eight Mile, Detroit 48220. We want to be sure with your help, those deserving of recognition are listed among those being considered.

Of special interest to the total industry is our Man (or Woman) of the Year. Who in our industry do you feel best deserving of this honor? Send us your nominations, and help us make the right decision. I'm sure you'll agree that the selection of Joe Foy in 1972 and Ann Koepplinger, last year's recipient, were most worthy of the honor. Who will it be this year?

Send in your award recommendations today.



Dom Riggio, Member's Son Plays For Detroit Wheels

Dominic Riggio, Jr., son of the senior Dominic Riggio, head of North Star Produce, an AFD member, plays linebacker for the Detroit Wheels football club.

Riggio, 22, played his college football at Western Michigan University, and was a 19th round draft pick of the Wheels. He is a 6-foot 220-pounder who twice won honorable mention All-American while at WMU and twice All Mid-American Conference.

Pictured at right is Dominic Riggio as a youngster in 1952, and in his football jersey last year.



Christopher Hegarty, owner of a management consultant firm, said that in general "people who manage people have many more heart attacks and die younger than those who manage things or are not managers at all."

He listed what he said were seven rules for helping to deal with stress. They are:

- 1-Think of only one thing at a time.
- 2-Listen without interrupting others.
- 3-Read books that demand your concentration.
- 4-Eat leisurely and savor the food you eat.
- 5—Have a retreat at home where you can be completely alone.
- 6-Avoid people and places that irritate you.
- 7-Plan a "loafing period" daily, no matter how busy or demanding your schedule.

Hegarty also said that another important method of overcoming stress is to "build your own self-esteem, your own self-eworth. If you can accomplish this, you will be able to cope with virtually anything."







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Around the Town

John E. Kimball of McMahon & McDonald, Inc., an AFD member, was elected a regional director of the National Food Brokers Association.

Miss Karen Hardesty, an AFD office staff secretary was recently married to Larry Thomas. Following his tour of duty at Lackland Air Force Base, near San Antonio, Texas. Karen will leave the AFD to join her husband. We extend best wishes to the newly wedded couple.

Allied Supermarkets recently promoted Ralph Krueger from vice-president and division manager of Allied's Southern Division, to group vice-president of the corporation, according to an announcement by Thomas McMaster, chairman.

John P. Leahan, vice-president of The Stroh Brewery Company, an AFD member, has been elected to the board of directors of the Michigan Mutual Liability Company and its affiliate, the Associated General Insurance Co. He fills the vacancy of Peter W. Stroh, president of the brewery, who had to leave the board due to increasing business commitments.

Julius Lane, 31, has been appointed production superintendent of the produce distribution center for Borman's, Inc., according to a recent announcement by Paul Borman, president.

The appointment of John J. Albert as sales manager of WWJ-AM and WWJ-FM, Detroit, an AFD member, has been announced by Nat A. Sibbold, radio station manager.

The Sperry and Hutchinson Company, an AFD member, has published "The Retailer's Guide to Consumer Action," to help retailers better understand the people, neighborhood and area in which they do business, according to S&H's Chester Stevens, regional public affairs manager.

EverFresh Juice Company, an AFD member, has hailed its Summer Baseball Clinics, in cooperation with members of the Detroit Tigers team, a big success. Youngsters are taught the finer art of playing the game.

Sign seen on the rear of a car containing a newly wedded couple in Petoskey: "Just Married – Weeooo."



ED SABBAG, center, a representative for Robert Reeves Associates, is congratulated by Bob Reeves on his selection as Salesman of the Month by McCormick & Company. At right is Richard Willis of McCormick, who made the presentation.

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Merchandising

Northland Food Brokers, an AFD member, has opened a new branch office in Maumee, O. to service the Toledo and northwest Ohio area, according to an announcement by Peter Copeland, president. Branch manager is James Farber.

Johnston Pie Company, a division of Ward Johnston, Inc., of Long Beach, California, announced the appointment of United Brokerage Company, an AFD member, as its representative for its frozen fruit and cream pies in Michigan, northwestern Ohio and northeastern Indiana.

P. Remick Stroh has joined The Stroh Brewery Company, an AFD member, as a member of the marketing department's youth-adult program, according to an announcement by Leo P. Brown, sales manager.

The Morton Frozen Foods Division of ITT-Continental Baking Company has announced the appointment of Peterson & Vaughan, Inc., an AFD member, as its representative for Detroit and southeastern Michigan.

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AFD MEMBER

Clarence Meisnitzer, sales representative for Interstate Marketing Corporation, an AFD member, was recently presented with the "Over-The-Top" award for outstanding sales in the Michigan area by American Popcorn Company of Iowa. It is the second consecutive year Clarence has won the award.

Faygo Beverages, Inc., an AFD member, will host executives from food chain and food wholesaler organizations in southern Michigan, Ohio and the Detroit areas at a dinner-meeting at the Raleigh House in Southfield, Sept. 10. On hand will be Harold Peary, "The Great Gildersleeve" of radio fame who now stars as the genial storekeeper in Faygo's TV commercials.

The Pfeister Company, an AFD member, announced the appointment of Nicholas J. Dattilo to director of retail services. Dattilo is responsible for the Detroit, Saginaw and Grand Rapids areas.

Acme Food Brokerage, Inc., an AFD member, recently announced the appointment of Mauri Brunswick as sales manager of the firm's newly created dairy products and refrigerated foods division. Also, the firm announced the promotion of Michael G. Hessen to the position of sales manager of the frozen foods division.

Paul Inman Associates, Inc., an AFD member, recently announced four promotions and organizational changes. They are as follows: Dale Thurston has been promoted to assistant frozen food sales manager of the Detroit division. Dennis Hoppe was elevated to direct sales in Detroit's frozen food department. Robert Morrell was named director of the food service department, Grand Rapids. Jack Hohs is the new Peter Paul account manager for the Grand Rapids office.

The National-American Wholesale Grocers Association (NAWGA) has published a Frozen Food Manual as a basic management resource for use by retail counselors working with retailers. For further information write NAWGA Manuals, 51 Madison Ave., New York, N. Y. 10010.

Super Market Institute has just published its 21st annual "Facts About New Super Markets," which is now available to the industry. Cost for "Facts" is \$5. Cost for the "Detailed Tabulation of the Facts," is \$10. Contact Darlene Gregoire, SMI, 303 E. Ohio St., Chicago, Ill. 60611.

W. & H. Voortman of Burlington, Ontario has announced its plans to construct a new bakery to be located on a 10-acre site in that city. The new facility will be more than double the size of the present facility. Voortman is a baker of Dutch style cookies.

(Continued on Page 14)



WHO'S YOUR CHOICE FOR SALESMEN OF THE YEAR?

You now have the opportunity to choose or nominate your 1974 candidate for representative of the year. This is not a popularity contest. We want you to select those representatives who you think best deserve the titles . . . Broker, Wholesaler, Manufacturers' and Driver-Salesman representatives of the year. The men chosen will be honored at the Associated Food Dealers "Annual Awards Banquet," to be held October 1, at the Imperial House, Fraser.

Man of the Year	
Company	
Broker Rep. of the Year	
Company	
Wholesaler Rep. of the Year	
Company	
Manufacturers Rep of the Year	
Company	
Driver-Salesman of the Year	
Company	
Reason for Nomination	(¥
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AFD EDITORIAL

(Continued from Page 3)

non-food, no problem would exist. If a merchant did not, he would have to separate the food from nonfoods at the checkout counter, hopefully with the help of the consumer. The latter is the problem we were concerned with.)

That is what our position was, and is, and our involvement.

The reason for the AFD's concern was (1) inflation had hit hard on the concumers' pocket books. (2) the cost of food in 1973 according to the USDA, had increased 23% over the previous year, (3) eliminating the sales tax on food would save consumers 4% immediately on food costs (we never did get into the drug side of the story), (4) the tax was regressive and only temporary, and (5) we attempted to prove to Michigan's consumers that our industry was indeed concerned about their plight and wanted to help them do something about it. All this in addition to the provisions listed above.

We are only sorry the MFDA chose not to contact the AFD on our position in the first place.

Finally, we resent the MFDA calling our involvement "a grandstand play for cheap publicity," simply because the AFD was concerned with a very important issue dear to the hearts and pocketbook of the general public, and because we do not play games with peoples emotions.

Our record with the news media of consistently providing genuine news in an unbiased, factual manner, across the board, speaks for itself. We like to feel this is the main reason for our close working relationship with the media, and because they know we have no axe to grind, and seek no personal gain when we represent our industry.

There has been no food industry organization which has attempted to seek industry harmony and unity more than the AFD. The MFDA editorial instead of helping to unify our industry, we feel, attempted to divide us using distortion and innuendo.

For the good of the entire industry, the time has come for the MFDA to do its part to help unite our great industry, instead of eagerly waiting to knock it.

Merchandising

(Continued from Page 12)

Miller Brewing Company, an AFD member, has announced the introduction of a new beer called Lite, which contains less calories and carbohydrates than regular beer.

The Jos. Schlitz Brewing Company, an AFD member, has announced plans to build new plants in Winston-Salem, N. C., Syracuse, N. Y. and Memphis, Tenn. The plants will cost more than 100 million and provide the cans for the firm's three newest breweries in Tampa, Fla., Longview, Tex. and Los Angeles.

The American Bakers Association has produced a new film on the nutritional value of bread, in cooperation with Anheuser-Busch. It will be shown at the ABA convention to be held Sept. 19 at the Statler-Hilton in Washington. The film will be loaned to interested groups on request.

Invitation to Manufacturers, Brokers

All manufacturers and brokers are cordially invited to submit new products and merchandising ideas for publication in The Food Dealer. And remember, low cost, hard-hitting advertising in The Food Dealer reaches your important Michigan independent grocers, food chains, and beverage store operators. For advertising information and rates, phone (313) 542-9550.

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Former Retailer Jim Jardack Now Successful Restaurateur

James Jardack, former owner of the Food Lanes Market, Southfield, has become a highly successful restaurateur since leaving the food distribution business.

Today, Jardack is the owner of The Sussex House Restaurant in Southfield, and is thinking of getting back again into the food and beverage business.

Jardack opened the doors of his restaurant in 1969 in Southfield, a city which he has served faithfully since 1956. His motto in whatever he did: "provide the finest quality and service because that's what the people want."

In Sussex House, Jimmie has provided an authentic English decor, from the reconverted gas lamp post that once lit the way of Charles Dickens, to the 16th century antique chandeliers. The lower Coach Room provides ample space for group parties and meeting facilities for area service clubs.

When in the Evergreen and 12 Mile area, stop in and say hello to a fellow food dealer.

Eckrich to Open New Marshall Sales Office

Operations at the new Marshall, Michigan sales office of Peter Eckrich and Sons, Inc., are scheduled to begin September 9, according to Don E. Glover, division sales manager for the meat specialty company.

The office, located at 1530 Adams Street in L. Alta Brooks Industrial Park, will be headquarters for 10 sales routes, serving retail food stores and institutions in an area with an approximate 50-mile radius. Some 20 persons will be employed in sales, clerical, warehouse and mechanical positions.

"Marshall offers the advantages of a central location and easy accessibility to major highways," Glover said. "We look forward to opening the office and we thank the Marshall city officials and business leaders for their assistance in planning and construction."

Glover has also announced the appointment of Charles O. Baughman, an Eckrich employee since 1948, to manage the Marshall office. Baughman joined the company as a driver-salesman at Kalamazoo, became route sales supervisor in 1960 and Kalamazoo district sales manager in 1964.

A native of Kalamazoo, Baughman and his family reside at Schoolcraft, where he previously served two terms on the village council.



CARLING BREWING COMPANY, an AFD member, has introduced a new Carling Community Service Caravan for use in Michigan. The van is available free of charge to various service clubs and community groups for picnic parades, fairs, etc. It comes staffed by a trained brewery representative, and includes a complete sound and communications system.

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3350 Greenfield Road WA 8-7400 Melvindale, Michigan P. O. Box 329 Main Post Office Dearborn, Michigan

AFD MEMBER

Ella's Grocery Tops In Lottery Ticket Sales

Ella's Grocery, a party store on the Michigan-Ohio border, will be a weathervane of the possible impact of the new Ohio Lottery on the sale of Michigan Lottery tickets.

Located in Bedford Township about 1½ miles from Toleda, Ella's has been the Michigan Lottery's best ticket seller, averaging about 15,000 tickets sold per week. The store was the first licensed agent to pass the 1,000,000 mark in total tickets sold.

Two Toledo residents have won the top Lottery prize of \$1,000,000 and Ohioans have collected other Monroe County agents have done a good business in lottery tickets.

Ohio is scheduled to start selling tickets for its new Lottery on August 12. Illinois is scheduled to start its new game.

The Bureau of State Lottery estimates the sales to out-of-state customers average between 300,000-400,000 per week, including about 50,000 members of the Bureau's "Chance of a Lifetime Club" subscription system.

The majority of the out-of-state customers are from Ohio and Illinois—the two states starting their own lotteries within the next month.

"We cannot predict what impact the two new lotteries in neighboring states will have on our sales," said Lottery Commissioner Gus Harrison. "The games they come up with will have much to do with what happens, as will the loyalty of our regular customers. We certainly hope that the impact will be minor."

Early indications are that the Ohio and Illinois games will include some of the best features of Michigan's innovative game. The Bureau has worked closely with the personnel from both states during initial planning.

"We welcome the competition," Harrison said, "but we anticipate remaining No. 1 among the 10 state lotteries now operating and the two newest games."

The Bureau's top agents in terms of sales volumeled by Ella's Grocery—include several other businesses near the state's southern border. The agents listed below all have a current sales totals of over 5,000 ticket sales per week since the Lottery began, or for the period during which they've been selling tickets.

The 30 stores with average sales of 5,000 tickets per week or more are as follows:

- 1. Ella's Grocery, Bedford Township
- 2. Waidelich Pharmacy, Lambertville
- 3. Little Red Store, Erie
- 4. Erie Restaurant & Bar, Erie
- 5. Interstate Service, Royal Oak
- 6. Meijer's, Pierson Road, Flint
- 7. Meijer's, Alpine, Grand Rapids
- 8. Meijer's, W. Saginaw, Lansing
- 9. Buffalo (Walgreen) Drugs, New Buffalo
- 10. Stateline Super Mart, Niles
- 11. Meijer's, Ypsilanti
- 12, Meijer's, Center Road, Flint
- 13. Meijer's, Kalamazoo
- 14. Tolly's Confectionery, Temperance
- 15. Meijer's, Jackson
- 16. Redamak's Tavern, New Buffalo
- 17. Hudson's ticket Service, Detroit
- 18. Cox's Beer Store, Bedford Township
- 19. Zeiler's Farm Market, Temperance
- 20. Meijer's, S. Pensylvania, Lansing
- 21. Meijer's, Plainfield, Grand Rapids
- 22. Canadian Exchange Bureau, Detroit
- 23. Pastime Bar, Warren
- 24. Schwark's Tavern, Three Oaks
- 25. Moore's Grocery, Coldwater
- 26. Chatham's Gratiot, East Detroit
- 27. Carl's Market, Temperance
- 28. Meijer's, Okemos
- 29. Chatham. Dearborn
- 30. Flick's Grocery, Lambertville

MEMBERSHIP APPLICATION

Name of Firm
Address
City
Owner's Name Check One: Retailer _ Supplier _
Do you wish Blue Cross Coverage? Yes No

An Invitation to Join A.F.D.

Through membership in the Associated Food Dealers, you can enjoy wide benefits designed to represent our industry in your community. In addition, such services as Blue Cross and all types of general insurance, coupon redemption program, weekly newsletter, and a wide variety of other services are available. Call and let us tell you about them. Or, clip out the application and mail to:

ASSOCIATED FOOD DEALERS
434 W. Eight Mile Rd.
Detroit, Mich. 48220 — Phone: 542-9550

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TAX TOPICS

Highlights of the Fair Labor Standard Act

By MOE R. MILLER
Accountant and Tax Attorney

These highlights discuss the act's provision affected by the 1974 Amendments. This article is only general information and is not to be considered in the same light as official statements.

The FAIR LABOR ACT provides different minimum wage for employment for those business establishments which were subject to the law prior to February 1, 1967 and for those business establishments brought under the law after February 1, 1967.



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Employment covered prior to February 1, 1967.

1. Minimum Wages:

\$2.00 per hour beginning May 1, 1974 \$2.10 per hour beginning January 1, 1975 \$2.30 per hour beginning January 1, 1976

2. Overtime Pay:

Not less than 1½ times the employees regular rate of pay for all hours worked beyond 40 in a work week. Saturday and Sunday is considered the same as a weekday with no overtime provision. In other words Saturday and Sunday is considered as part of the 40 hours without overtime.

3. Coverage:

The above minimum rates must be paid, except where specific exemptions are provided.

What are some of the exemptions?

- a. Domestics who reside in the household where they work.
- b. Full time students may be employed on a part time basis in retail and service establishments at 85% of the applicable minimum wage under

special certificates issued by the Wage & Hour Division. In other words, a full time student can be paid \$1.70 per hour but must obtain a special certificate, which is called certificate for full time students sub-minimum wage.

Retail and service establishments must pay the full minimum wage and overtime for over 40 hours having an annual gross volume of sales of at least \$1 million, exclusive of Sales Tax.

Employment covered after February 1, 1967.

The following rates must be paid to all employees brought under the act in 1967 and later, if the annual gross volume of Sales is at least \$250,000, exclusive

of Sales Tax.

1. Minimum Wage:

\$1.90 per hour beginning May 1, 1974

\$2.00 per hour beginning January 1, 1975

\$2.20 per hour beginning January 1, 1976

\$2.30 per hour beginning January 1, 1977

2. Overtime:

Not less than 1½ times the employee's regular rate of pay for all hours worked beyond 40 in a workweek. Saturday and Sunday can be included as part of the 40 hour workweek.

Conclusion:

A minimum wage and overtime pay exemption for employees of small retail establishment applies where the establishment is not a covered enterprise (an enterprise must have a volume of \$250,000 annually).

The act contains other minimum wage and full or partial overtime exemptions and other provisions of the law contact the nearest office of the Wage and Hour Division, the East Warren office is 226-6935.

Records required by the law must be maintained and must be available for inspection. Failure to pay the minimum wage and overtime compensation results in cumulative back wage liabilities, carried back two years. Serious violations may result in civil or criminal action.

If a corporation has more than one business establishment and one store does not have a volume of \$250,000, that store is not subject to the minimum wage or overtime provisions. Example: there are four clothing stores owned by one corporatiom, three stores exceed \$250,000 per store, but one store does an annual business of less than \$250,000, that store is exempt of the minimum wage.



Support These AFD Supplier Members

ACCOUNTING, INSURANCE		DAIRY PRODUCTS	Paral Paral San Carrage 975 6777
Approved Inventory Specialists Co	571-7155		Regal Packing Company 875-6777
Brink, Earl B. (Insurance)		The Borden Company	Ruoff, Eugene Company 963-2430
Gohs Inventory Service		Detroit City Dally, Inc	Van Dyke Steak Company 875-0766
Kashat Accounting and Tax Service		Detroit Pure Milk (Farm Maid)	Weeks & Sons (Richmond) 727-2525
Moe R. Miller & Co		Grocer's Dairy Company(616)254-2104	Winter Sausage Manufacturers 777-9080
Mid America Associates		Gunn Dairies, Inc 885-7500	Wolverine Packing Company 965-0153
Reed, Roberts Associates	559-5480	Don Johnstone, Inc	MEDIA
Retail Grocery Inventory Service	778 3530	Land O'Lakes Creameries	The Daily Tribune, Royal Oak 541-3000
Washington Inventory Service	577-1272	McDonald Dairy Company (313)232-9193	Detroit Free Press
washington inventory service	377-1272	Melody Dairy Company 557-3800	The Detroit News 222-2000
BAKERIES		Ny-Best Distributors(616) 694-6354	The Macomb Daily
		Sani-Seal Darries (517)892-4581	The Oakland Press
Archway Cookies		Louis Sarver & Company-Milk-O-Mat 864-0550	Port Huron Times Herald (1)985-7171
Awrey Bakeries		Chaffarla Lucious Change (616)673-2630	PORT HUROR Times netate (1)703-717
Farm Crest Bakeries	875-6545	Sheffer's Lucious Cheese (616)673-2639	WJBK-TV
Grennan Cook Book Cakes	259-1310	Stroh's Ice Cream	WWJ AM-FW-1 V
Grocers Baking Co. (Oven-Fresh)	537-2747	Twin Pines Farm Dairy 584-7900	NON-FOOD DISTRIBUTORS
Independent Biscuit Company	584-1110	United Dairies, Inc	Arkin Distributing Company 349-9300
Koepplinger's Bakery, Inc	564-5737	Vroman Foods, Inc(419)479-2261	Camden Basket Company, Inc (517)368-5211
Fred Sanders Company	868-5700	Wesley's Quaker Maid, Inc. 883-6550	Camden Basket Company, Inc (317)300-3211
Schafer Bakeries		Ira Wilson & Sons Dairy 895-6000	Continental Paper & Supply Company 894-6300
			Hartz Mountain Pet Products 349-9300 - 682-7588
Taystee Bread	090-3400	COUPON REDEMPTION CENTER	Household Products, Inc 682-1400
Tip Top Bread		Associated Food Dealers (313)542-9550	Items Galore, Inc 939-7910
Wonder Bread	963-2330	7.000 Dealers (315)342-7550	Ludington News Company 925-7600
		DELICATESSEN	Rust Craft Greeting Cards 534-4464
		Detroit City Dairy, Inc 868-5511	
BENED 4.050		Home Style Foods Company 874-3250	POTATO CHIPS AND NUTS
BEVERAGES		Dudet Deli Foods (Oucker) 891-5226	Better Made Potato Chips 925-4774
Anheuser-Bush, Inc	886-8709	Dudek Deli Foods (Quaker)	Duchene (New Era Chips) 893-4393
Canada Dry Corporation	868-5007	Specialty Foods Company 893-5594	Frito-Lay, Inc 271-3000
Carling Brewing Company	834-7170		Kar Nut Products Company 541-4180
Cask Wines	849-0220	EGGS AND POULTRY	Krun-Chee Potato Chips 341-1010
Central Distributors of Beer	261-6710	City Poultry Company 825-3000	Rocky Peanut Company 962-5925
City Beverage Company (1) 373-0111	Eastern Poultry Company 875-4040	
Coca-Cola Bottling Company	898-1900	Farm Pride, Inc	Superior Potato Chips 834-0800
Cota-Cola Botting Company	499-8700	Linwood Egg Company 345-8225	Tom's Foods, Ltd
J. Lewis Cooper Company	925-1600	McCully Egg Company	PROMOTION
Faygo Beverages	923.1166	Orleans Poultry Company 833-1847	PROMOTION
General Wine & Liquor Company	449 0050	Orleans Poultry Company	Action Advg. Dist. & Mailing Company 964-4600
		Water Wonderland Egg Corporation789-8700	Bowlus Display Company (signs) 278-6288
			Green Giant Graphics 864-7900
		FISH AND SEAFOOD	Sperry & Hutchinson Company 474-3124
		Hamilton Fish Company 963-7855	Stanley's Adv. & Distributing Company. 961-7177
Vozak Distributors Inc	8/1-8000	United Fish Distributors 962-6355	Steve Advertising Company 831-4480
Leone & Son Wine Company	871-5200	Chica I bit Distriction in the control of the contr	Top Value Enterprises
L & L Wine Company	491-2828	FRESH PRODUCE	·
Mavis Beverages			REAL ESTATE
Millor Drawing Company		Andrews Bros. of Detroit	Casey Associates, Inc 357-3210
Miller Brewing Company	962-4545	Cusumano Bros. Produce Company 921-3430	
Monawk Liqueur Corp	021 0440	Jarson & Ramboff, Inc 841-1535	RENDERERS
National Brewing Company (Altes)	204 7400	North Star Produce	Darling & Company 928-7400
		Ted Spagnuolo Produce 884-0696	Detroit Rendering Company 571-2500
Pabst Brewing Company	6/1-5000	T-P Produce 573-6875	Wayne Soap Company 842-6002
Pensi-Cola Bottling Company	. 366-5040		114 July 2042 Company
Schenley Affiliated Brands	. 353-0240	ICE PRODUCTS	SALVAGE COMPANIES
Scheppler Associates	. 647-4611	Detroit City Ice 921-3003	Arrow Salvage Co., Inc. 825-7940
Jos. Schlitz Brewing Co	. 522-1568	PanCo, Inc 531-6617	Allow Salvage Co., Inc
Seagram Distillers Co	. 354-5350		SERVICES
Seven-Up Bottling Company,	. 537-7100	INSECT CONTROL	Akers Refrigeration 557-3262
St. Julian Wine Company	. 961-5900	Rose Exterminating Company 834-9300	Atlantic Saw Service Company 965-1295
Stroh Brewery Company	961-5840	Vogel-Ritt Pest Control 834-6900	Gulliver's Travel Agency 963-3261
Squirt-Detroit Bottling Company	566-6360	Vogeritati iest Control	Identiseal of Detroit
Universal Wine & Liquor Co	259-3610	MANUFACTURERS	Keene Pittsburgh-Lie Saw
H. J. Van Hollenbeck Distributors	293-8120		Recine I ittisbuight. The Business
M. J. Van Hollenbeck Distributors	933 8500	Baker/Beech-Nut Corp (216)825-6584	SPICES AND EXTRACTS
Vernor's RC Cola	883 1600	Boyle Midway Company 543 -3404	Frank Foods, Inc 833-0025
Viviano Wine Importers	. 883-1000	Cleanway Products, Inc 341-4363	
Hiram Walker, Inc.	823-1320	The Creamette Company 399-8785	STORE SUPPLIES AND EQUIPMENT
Wayne Distributing Company	202.0202	Del Monte Foods 564-6977	Almor Corporation
Vic Wertz Distributing Company	293-8282	Diamond Crystal Salt Company 399-7373	Belmont Paper & Bag Co 491-6550
		General Mills, Inc	Butcher & Packer Supply Company 961-1250
		Kraft Foods	Detroit Mini-Safe Company
BROKERS, REPRESENTATIVES		Mario's Food Products 923-3606	Double Check Distributing Company 352-8228
Acme Detroit Food Brokerage	582-4360	Morton Salt Company 843-6173	Droshine Manufacturing ('o
Allstate Sales-Marketing, Inc.	535-2070	Deings Masses of Michigan 372 0100	Hussmann Refrigeration, Inc
Analla Dackarage Company	45 3-5 300	Prince Macaroni of Michigan	Globe Slicing Company (Biro) 545-1855
Apollo Brokerage Company	171494 5429		Hobart Manufacturing Company 542-5938
R. F. Brown Sea Food Company(5	255 5000	Red Pelican Food Products, Inc. 921-2500	Lepire Paper & Twine Company 921-2834
Continental Food Brokerage	233-3000	Roman Cleanser Company 891-0700	Liberty Paper & Bag Company 921-3400
Derthick & Associates	352-4074	Rosenthal Cleans-Quick Corp. 261-2100	Master Portable Complete Company 921-3400
Empassy Distributing	352-4243	Schmidt Noodle Company 921-2053	Master Butcher Supply Company 961-5656
Mid-America Food Brokers	342-4080	Shedd-Bartush Foods, Inc	Merchants Cash Register Co 531-3808
W. H. Edgar & Son, Inc	964-0008	Velvet Food Products 937-0600	Merit Sales Corporation
Maurice Elkin & Son	353-88//	7 -	Midwest Refrigeration Company 566-6341
	352-8061	MEAT PRODUCTS, PACKERS	Multi Pefrigeration Inc
Fin Brokerage Company			National Cash Register Company 871-2000
Fin Brokerage Company	546-5100	Ed Barnes Provisions	
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Fin Brokerage Company Earl English Associates Harold M. Lincoln Co.	546-5100 353-6800	Broome Sausage Company 922-9627	Nation Market Eqpt. Co
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Fin Brokerage Company Earl English Associates Harold M. Lincoln Co. Graubner & Associates John Huetteman & Son Paul Inman Associates, Inc.	546-5100 353-6800 444-8400 886-8800 626-8300	Broome Sausage Company 922-9627 Clover Meat Company 833-9050 Crown Packing Company 832-2900 Detroit Veal & Lamb, Inc. 962-8444	Pappas Cutlery & Grinding 965-3872
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Fin Brokerage Company Earl English Associates Harold M. Lincoln Co. Graubner & Associates John Huetteman & Son Paul Inman Associates, Inc. Interstate Marketing Corporation. Paul Kaye Associates George Keil Associates Harry E. Mayers Associates McMahon & McDonald Marks & Goergens, Inc. New Port Food Co. (imported meats) Gene Nielens and Assoc. (Institutional Northland Food Brokers Peterson & Vaughan, Inc. The Pfeister Company	546-5100 353-6800 444-8400 886-8800 341-5905 354-2070 273-4400 352-8228 477-7182 354-1600 561-2200 01) 646-3074 342-4330 838-8300 355-3400	Broome Sausage Company 922-9627	Pappas Cutlery & Grinding 965-3872 Scan-O-Scope Cameras 521-1960 Square Deaf Heating & Cooling 921-2345 WAREHOUSES 194-1500 Detroit Warehouse Company 491-1500 WHOLESALERS, FOOD DISTRIBUTORS Central Grocery Company (1) 235-0605 Continental Paper & Supply Company 894-6300 Fontana Brothers, Inc. 897-4000 Glacier Frozen Foods 584-7900 Grosse Pointe Quality Foods 871-4000 Kaplan's Wholesale Food Service 961-6561 M & B Distributing Co. (1)239-7689
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